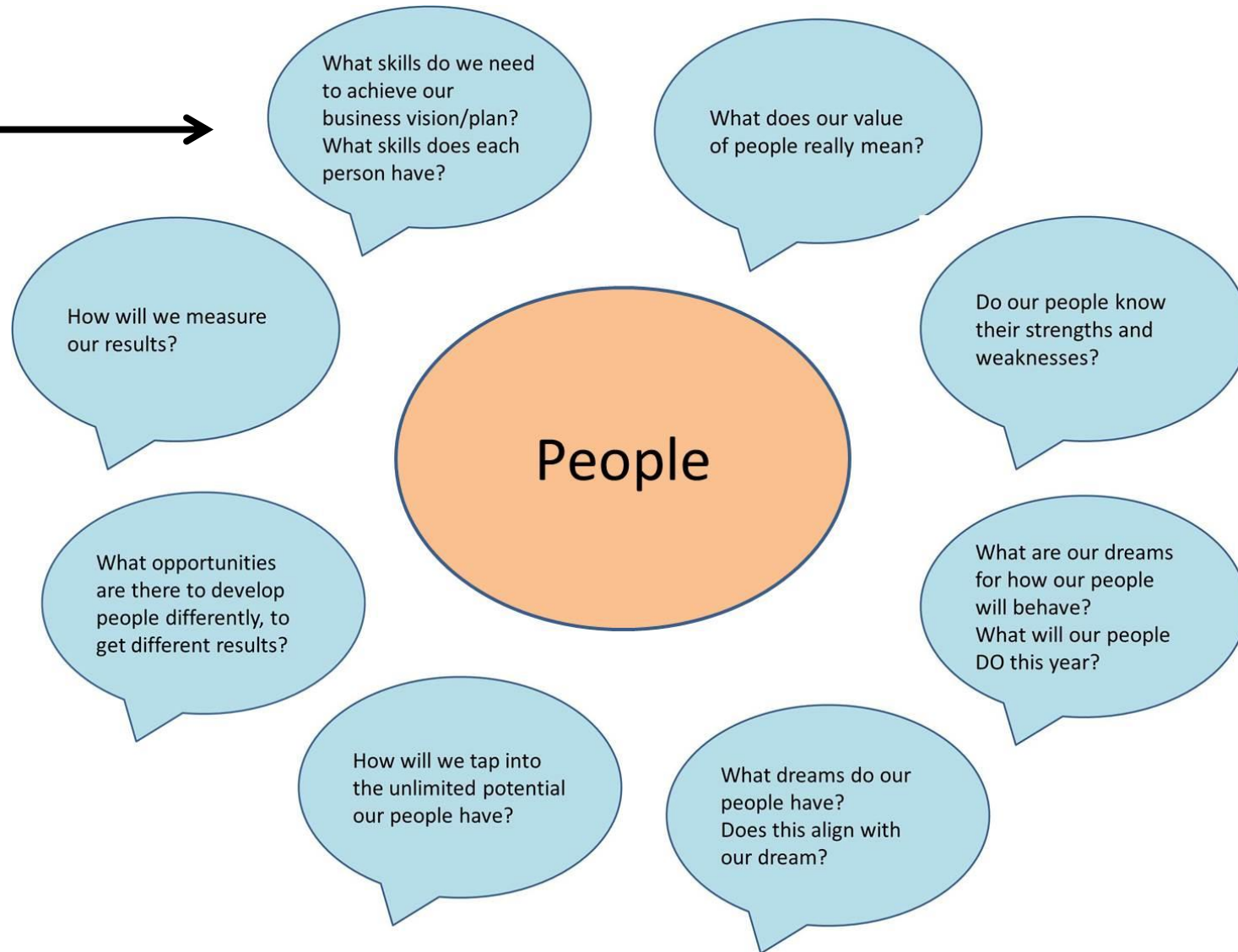


# Questions to ask when creating your People Strategy

Start



# Questions to ask when creating your People Strategy

## People Strategy – The Questions

What skills do we need to achieve our business vision/plan?

What skills does each person have?

What does our value of people really mean?

Do our people know their strengths, weaknesses?

What are our dreams for how our people will behave?

What will our people DO this year?

What dreams do our people have?

Does this align with our dream?

How will we tap into the unlimited potential our people have?

What opportunities are there to develop people differently, to get different results?

How will we measure our results?

We can then shape our people plans as dynamic, creative and individualised plans – aligned and in flow with the business plan.